

Bapchild & Tonge C E (Aided) Primary School and Nursery



School Uniform Policy

November 2025

Rooted in God as our vine; we bear fruits.

Our Vision:

A vision rooted in John 15:1-17 Jesus as the Vine.

Core Christian Values:

Compassion, Friendship, Perseverance, Forgiveness, Openness, Trust.

Introductory Statement

As a Christian foundation, this school understands that all people are a gift from God to be valued and nurtured as individuals made in their Creator's image and called by God to grow and flourish like the fruitful branches of the True Vine (John 15.5). Because of this principle, relationships within the school should be conducted in the light of our School Christian Values of Compassion, Friendship, Perseverance, Forgiveness, Trust and Openness in addition to The Golden Rule, 'Always treat others as you would like them to treat you' (Matthew 7:12).

Introduction

At Bapchild and Tonge CE (Aided) Primary School and Nursery, we have an agreed school uniform, which is made clear to families through our prospectus, information on the website and parent meetings. We believe that uniform fosters a sense of identity and belonging, promotes the ethos of the school and sets a tone for the academic and educational expectations of the school to be 'Respectful, safe and ready' to learn.

Aims

Our policy for children's school uniform is based on the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money, by most parents
- has been designed with health and safety in mind.

School Uniform Expectations

All children attending the school should wear school uniform or appropriate PE Kit.

Boys	Girls
Winter Wear Grey Trousers White Shirt or White Polo Shirt Bottle Green Sweatshirt/Cardigan Grey or White Socks Sturdy black shoes (not training shoes)	Winter Wear Grey Skirt or Grey Pinafore Dress or Grey Trousers White Blouse or White Polo Shirt Bottle Green Sweatshirt/Cardigan White Socks Sturdy Black Flat Shoes (not training shoes)
Summer Wear Grey Trousers or Shorts White Shirt or White Polo Shirt Bottle Green Sweatshirt (Optional) Grey or White Socks Light black shoes/sandals (not training shoes)	Summer Wear Grey skirt, pinafore dress, trousers or shorts White Blouse or White Polo Shirt Bottle Green Sweatshirt (Optional) White Socks

Bottle Green Caps/Legionnaires Hats	Green checked dress Light Flat Black Shoes/Sandals (not training shoes) Bottle Green Caps/Legionnaires Hats
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Trousers must be grey and purchased from any high street retailer or a recognised school outfitter. Grey jeans, joggers, or other such products, will not be permitted.

Jewellery

Children should not wear jewellery to school, including any religious jewellery. The only exception to this is the wearing of ear studs and even these have to be removed by the children for physical education. Tape should not be used in PE to cover studs. Children are allowed to wear watches however these should not be Smart Watches with cameras/recording devices. The school will not be held responsible if they are lost.

Children should not wear nail varnish. If they do parents/carers will be asked to collect the child and remove the nail varnish.

Extreme hairstyles

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children. This includes spiking and gelling hair or having false extensions. The definition of an extreme hairstyle is at the discretion of the Headteacher.

Laws to consider when applying the uniform policy

The Governing Body of Bapchild and Tonge CE (Aided) Primary School and Nursery ensures that in developing a uniform policy, it complies with the Human Rights Act of 1998 and Equality Act of 2010, as well as the Safeguarding and Health and Safety Requirements set out in additional policies.

Supply

The school suppliers are Forster, a local firm, which specialises in providing uniform at reasonable cost, to local schools. The uniform is comfortable and practical. However, parents are welcome to source uniforms from any shop, provided the colours match those in our expectations and many choose to do this, as a way of uniform being cost effective. The uniform is suitable for travel to and from school. During hotter months, children can wear shorts or summer dresses. During cold weather, children are encouraged to wear layers. We are mindful of the equality act and open to engaging in conversations around diversity, should they present themselves, as this is an ongoing part of our ethos.

Recycling and Reusing Pre-loved Clothing

Where uniform is lost or donated the school keeps a large, clean, constant stock of used uniforms in all sizes and these are available to any child who loses an item of uniform and to support our families who require replacements.

A 'Pre-loved' approach is supported by our Parents Association (FOBs). We wash and store the uniforms on site and where families require uniform we will provide this (stock permitting). We also feel our approach is kinder to the environment, reduces waste and supports the Christian value of Stewardship. 'Pre-loved' uniform stations are set up at the end of each term.

PE

In order to maximise learning time as well as removing the need to change in front of others in class, the children wear their PE Kits to school on the day they engage in PE lessons or Sports. A letter is sent out each term to all year groups detailing which days their PE/Sport sessions are.

Human Rights, Equality and Discrimination Consideration

As a school we support equality and in implementing this policy will consider children with protected characteristics, including sex, religion, belief, race, disability and gender reassignment. We feel uniform helps our pupils feel part of the school identity, but that feeling included in a way which is equal and non-discriminatory is paramount.

Religion and Beliefs

The school will always be sensitive to the needs of different cultures, races and religions and will act reasonably in accommodating these, without compromising safety or discipline within the school. We believe any concerns in this regard can be addressed through dialogue and understanding.

Flexibility and Non-Discrimination

Children will not be discriminated against, in terms of uniform expectations, based on cost or availability (eg A Boy and a Girl should have the same expectations in terms of cost and availability). Children with protected characteristics will not be discriminated against. Individual needs and requirements will be addressed on an individual basis, through dialogue, reasonable adjustments and fair decision making, in a discrete and thoughtful way.

Complaints and Disputes over Uniform

Where there is a complaint about the school's approach or policy on school uniform, the complaint procedure, as is published on the website, should be followed. Concerns and complaints can be made with ease and the school will work with parents to find an acceptable outcome. Any concerns over the quality of uniform from the agreed supplier, will result in direct dialogue with the supplier, should these concerns be justified. Uniform is inclusive and where there are concerns around pupils with protected characteristics, these will be considered carefully by the Headteacher and Governing Body in a discrete and fair way.

Non Compliance

Where there are serious breaches of the school policy which are not based on fair or reasonable factors or concerns, the school will follow the behaviour policy in a fair and proportionate way and no pupil will be penalised for decisions beyond their control.

Monitoring arrangements

This policy is effective from November 2025 and the Governing Body will ensure the policy is reviewed no later than November 2026.

At every review, the policy will be approved and ratified by the Headteacher and the Full Governing Body.