

Governor Action Plan 2023/24

Target	Action	Lead Person	Date	Impact	Evaluation	RAG
Strand 1 Quality of Education						
Governors support the leadership team by the continuation of a robust monitoring schedule with agreed reporting dates supplemented by 'governor mornings' to enable governors to experience more classroom time, and interactions with staff and pupils	School monitoring schedule shared with governors. Governors participate in monitoring visits in line with schedule. Written reports to be submitted to governance professional for circulation to FGB. Monitoring to be inline with SDP if appropriate. Consideration given to wellbeing, H & S, SEND. Link to Christian Vision First Governors morning has been diaried for 24 January 2024	CoG/Govs	Term 1 and to continue throughout the year	Initial cycle of monitoring is being undertaken and some reports available to FGB meeting in November 2023 Governor monitoring morning on 24 th January was successful and 4 governors visited a variety of lessons in different classes. Saw progression in phonics in EY and KS1, saw a variety of support for children with SEND, saw examples of good behaviours for learning. Monitoring report being completed. Opportunities to speak with staff and children Second visit (hopefully lunch and then afternoon visit) in term 5. Have a pre meeting to organise visiting plan and foci of monitoring		A
Strand 2 Personal Development						
Governors support the school's Christian vision for the whole school family to ensure that the provision is effective and everyone can flourish	Terms of Reference agreed for SIAMS working party Ensure Christian vision is articulated at every opportunity. CoG attended training in November	HT/CoG/SY/KG/SIAMS WP	T1 and ongoing	Due to training in November Our aim is for vision led governance. Refer to vision when making decisions. Because of our vision we will.....	All monitoring reports are linked to our Christian Vision. Work to continue on our Siams paperwork. Most of the form is now populated now needs formatting,	A

Governor Action Plan 2023/24

	CoG, Rev S and KG booked for training in March			Additional agenda point in FGB to include examples of where we see the Christian Vision in action in the school and what impact does that have. Training in March was useful, some ideas to continue to refer to vision and ideas about spirituality. Didn't really give concrete instruction about completing paperwork – jus concentrate on answering each of the 7 Questions	cross referencing and impact being noted SIAMS Working morning agreed for Wednesday 1 st May	
Strand 3 Behaviour and Attitudes						
Governors to support actions which promote high levels of attendance for all children	Discussion at FGB Report from wellbeing lead requested at FGB meeting Feb 2024	All govs	Term 1 and ongoing	Attendance is discussed at Pastoral committee meetings and FGB meetings as part of HT report.		A
Strand 4 Leadership and Management						
Consider the comments and recommendations in the governance review with a special emphasis on recruitment of new governors, taking into account information from the latest governors skills audit, diversity and a view	Skills audit completed and an agenda point in FGB meeting	CoG /All Govs /Gov Prof	T1 and ongoing	Skills audit discussed at fgb November will inform recruitment and training needs Policy documents being reviewed and agreed more timeously. Consideration to	2 potential individuals have expressed an interest in becoming a governor via inspiring governance. ToR paperwork being updated and agreement minuted	A

Governor Action Plan 2023/24

for succession planning of key roles				be given to making some renewals bi annie!	Policy reviews and agreement being minuted One Governor has agreed to join the board and they are very welcome. Another person is still expressing interest although we have yet to actually meet. A further 5 local people registered on the Inspiring Governance website have been contacted. A parent who has expressed an interest in the parent governor role to be contacted again by CK.	

Rooted in God as our Vine; we bear fruits.

Our Vision:

A vision rooted in John 15:1-17 Jesus as the Vine.

Core Christian Values:

Compassion, Friendship, Perseverance, Forgiveness, Openness, Trust.