



Bapchild & Tonge CE (Aided) Primary School and Nursery

Headteacher: Mr C Kelly

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27th January 2023

Dear Parents/Carers,

You may be aware from media coverage that the teaching union NEU has declared strike action, which will take place on the following dates:

- Wednesday 1st February 2023
- Thursday 2nd March 2023 (Regional Strike)
- Wednesday 15th and Thursday 16th March 2023.

The strike is happening because of a national dispute between the unions and the government over making available additional and sufficient funds to allow employers (the school) to pay a full funded increase in teachers' pay.

As Headteacher it is my responsibility to try and ensure that the school remains open safely, however I do also have a responsibility to my colleagues. I will do everything I can to ensure that I support parents and children, but also that I support and make it as easy as possible for teachers to strike if that is what they wish to do.

I can confirm that we will have teachers striking and some may decide to work to rule.

For Wednesday 1st February 2023, I currently **do not** anticipate having to close any classes or the school. I believe that I can legally and morally cover all the classes with staff safely also ensuring the children have familiar adults.

I will write to you early next week to update you as legally teachers do not have to tell me their intentions. I would like to reiterate that any decision to take strike action is not because of the school, children or parents but because of the national dispute between unions and the government.

Yours Sincerely,

C Kelly

Mr C Kelly

Headteacher